**Racial Justice Training**

# **The Media Consortium**

February 19th, 2016

**Desired Outcomes:**

* Common language for talking about racial equity and inclusion
* Shared analysis and concepts for examining and working toward racial justice
* Tools for applying a race equity lens and approaches to your work
* Planning time for equity strategies in your organization

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| **Time** | **Topic** | **Min** |
| 9:30 | Welcome, Introductions and Equity Buddies | 30 |
| 10:00 | Racial Equity Strengths, Challenges and Aspirations | 45 |
| 10:45 | Racial Justice Key Concepts | 30 |
| *11:15* | *Morning Break* | *15* |
| 11:30 | 4 Levels of Racism and Systemic Analysis | 60 |
| *12:30* | *Lunch* | *30* |
| 1:00 | Implicit Bias & Small Group Breakouts | 45 |
| 1:45 | Choice Points and Equity Primes | 45 |
| *2:30* | *Afternoon Break* | *15* |
| 2:45 | In-Organization Strategy Session: Equity Goals and Actions | 90 |
| 4:15 | Commitments and Evaluations | 30 |
| 4:45 | Next Steps for TMC | 15 |
| 5:00 | Adjourn |  |

**Facilitators:**

Nayantara Sen, Associate Trainer

Key Jackson, Associate Trainer

Malcolm Shanks, Lead Trainer