

Identify Race-Related Strengths, Challenges and Aspirations in Your Organization/Outlet

Set up a 20-30 minute meeting with your colleagues between now and February 19th, 2015. (Ideally, talk to colleagues who may not be attending the TMC conference with you, so you can benefit from their perspective and input).

As a group, brainstorm responses each of these following prompts (15 mins total):

- a) Identify 3- 5 race and equity-related strengths in your organization
- b) Identify 3- 5 race-related challenges in your organization
- c) Identify 3 -5 race-related hopes or goals that you have for your organization.

Brainstorm as many options as you can. Then collectively review your ideas, and shortlist 2 in each category (so a total of 6 priorities)