**Racial Justice Training**

# **The Media Consortium**

February 19th, 2016

**Desired Outcomes:**

* Common language for talking about racial equity and inclusion
* Shared analysis and concepts for examining and working toward racial justice
* Tools for applying a race equity lens and approaches to your work
* Planning time for equity strategies in your organization

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| **Time**  | **Topic**  | **Min**  |
| 9:30 | Welcome, Introductions and Equity Buddies | 30 |
| 10:00 | Racial Equity Strengths, Challenges and Aspirations |  45 |
| 10:45 | Racial Justice Key Concepts  |  30 |
| *11:15* | *Morning Break*  |  *15* |
| 11:30 | 4 Levels of Racism and Systemic Analysis | 60 |
| *12:30* | *Lunch*  | *30* |
|  1:00 | Implicit Bias & Small Group Breakouts |  45 |
|  1:45 | Choice Points and Equity Primes |  45 |
|  *2:30* | *Afternoon Break*  |  *15* |
|  2:45 |  In-Organization Strategy Session: Equity Goals and Actions |  90 |
|  4:15 |  Commitments and Evaluations |  30  |
|  4:45 |  Next Steps for TMC |  15 |
|  5:00 |  Adjourn |   |

**Facilitators:**

Nayantara Sen, Associate Trainer

Key Jackson, Associate Trainer

Malcolm Shanks, Lead Trainer