Agenda

* Check-in
  + Lets do web get-togethers—group therapy!
  + Would like more unstructured time like we had before
  + Liked that panels were diverse not just race/gender but also big/small outlets together
  + Panels were great because they provided us tools
  + It was nice to be able to walk—have separate hotel and conference center
  + Took concrete stuff from the race equity workshop
  + Race equity—we got to think about how to make structural change in our organization
  + The choice point idea in the race equity workshop was powerful. For example, when you hire, how important is it for the applicant to have a college degree?
  + I was afraid—what am I going to have to promise I will do? The 2 Ib weight idea was really manageable
  + A lot of trainings, I go home and put it in the binder. But this time, we can together come up with plans to improve racial equity
  + We opened the door to a conversation that we would probably not have had two years ago.
  + This conference helped me see that the stakes are high. The new america media panel helped me understand that—5 individuals from different ethnic papers disagreeing about what to prioritize.
  + Coming gave me lots of ideas for reframing stories. We have followed BLM stories but the questions never get correctly asked or answered—things get talked about in code on both sides. The race equity workshop helped me decode that.
  + The emphasis on being explicit was really helpful. The idea—if you don’t explicitly talk about race it won’t be about race—that was crucial for me.
  + I want to go back through our coverage and say here are the top 5 examples of systemic racism in our government, police, etc.
  + Progressive media used to seem like old, white CIS men. But this conference looked different—the leadership is younger, more race/gender diverse
  + There is such hope in the people who come.
  + This conference was really progressive because it took what we are doing and moved our politics forward.
  + We are still barely scratching the surface. Elon’s speech was an example of that.
* Coordinating Committee—next time make ballot more obvious
* Membership Committee

Let’s redefine who we are and what are shared values are. There is such a problem with words like independent and progressive. What about social justice media or transformative media?

Difficulty for some outlets to identify as progressive or social justice

* Presentation of Budget
* Continuing Projects Status:
  + Metrics Impact Experiment
  + Media Policy
  + Impact Services
* New Projects
  + Race Equity Work
  + Other?